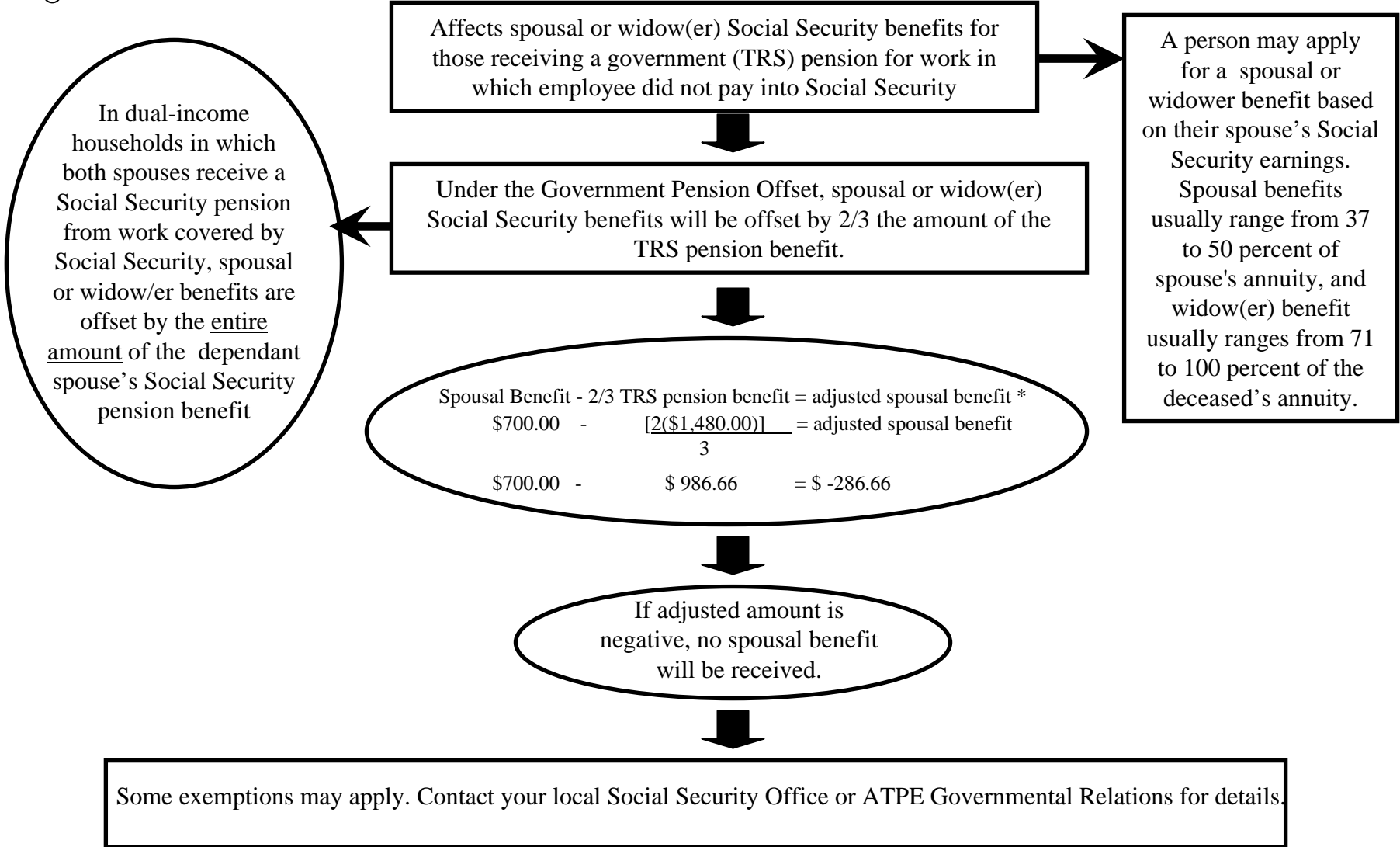


# Government Pension Offset



\*Formula figured using average TRS benefit and average Social Security spousal benefit.